

# 2.5.

## CHL CODE OF CONDUCT

### INTRODUCTION

The Champions Hockey League (CHL) is committed to upholding the highest standards of integrity, sportsmanship, and fair play in the sport of ice hockey. The following code of conduct outlines the expected behaviour and ethical principles that all participants, and stakeholders of the CHL are required to adhere to.

The CHL Code of Conduct serves as a guiding document. However, it's important to acknowledge that certain aspects may be further elaborated in the Club Manual, Sport and Disciplinary Regulations, or other legal documents. Participants are encouraged to familiarise themselves with all relevant documents to ensure compliance and understanding of their obligations within the CHL framework.

### VALIDITY

The CHL Code of Conduct is effective for players, coaches, staff, management and other employees of participating clubs, game officials, CHL employees and other persons considered CHL representatives (such as CHL Board & Committee members, Game Supervisors etc.), Infront employees/representatives and employees of partners/suppliers acting on behalf of CHL/Infront, wherever applicable.

### PRINCIPLES

#### 01. Integrity and Fair Play

Participants shall compete with honesty, integrity, and respect for the rules of the game. Cheating, doping, match-fixing, sports betting or any form of unethical, or unlawful behaviour is strictly prohibited.

#### 02. Respect and Sportsmanship

All participants shall treat opponents, teammates, officials, and spectators with respect and courtesy. Racism, discrimination, harassment, or any form of abusive behaviour will not be tolerated. All forms of ideological, political and religious propaganda are forbidden.

#### 03. Data protection

All participants shall protect all information that is not available to the general public. This is in particular for sensitive, privileged or inside information. This information could be abused by people who would then use that knowledge to secure an unfair advantage and to make a financial gain.

#### 04. Safety and Well-being

The safety and well-being of all participants are paramount. Participants shall adhere to all safety guidelines and protocols, and prioritize the health and welfare of themselves and others.

#### 05. Compliance with Rules and Regulations

Participants shall comply with the rules and regulations of the CHL and any relevant national or international governing bodies. Respect for the decisions of game officials is essential.

#### 06. Professionalism

Participants must behave professionally both on and off the ice. They should interact respectfully with press/media, sponsors, and the public. Any actions that could harm the CHL's reputation or integrity must be avoided.

#### 07. Conflicts of Interest

Participants shall avoid conflicts of interest and act in the best interests of the sport and the CHL. Any potential conflicts of interest shall be disclosed and appropriately managed.

#### 08. Responsibility to the Community

The CHL and its participants shall engage with the community in a positive and meaningful manner. Efforts shall be made to promote inclusivity, diversity, and environmental sustainability.

#### 09. Responsibility for Fan Behaviour

Participating teams must strive to ensure that fans uphold the values of integrity and respect during CHL games. Failure may result in sanction.

#### 10. Discipline and Sanctions

Breaches of the code of conduct or violation of any CHL Regulations may result in disciplinary action.

### CONCLUSION

By adhering to this code of conduct, participants of the CHL demonstrate their commitment to the values of integrity, respect, and fair play, thereby upholding the reputation and spirit of the sport of ice hockey and the CHL.

The CHL will periodically review and update the code of conduct to ensure its effectiveness and relevance.

If you notice any breaches of the code of conduct, please email us at [office@championshockeyleague.com](mailto:office@championshockeyleague.com). We're committed to ensuring that you won't face any unfair treatment for raising concerns.



## REFERENCES

### 01. Integrity and Fair Play

- CHL Disciplinary Regulations 9.2.3. General Principles of Conduct
- CHL Disciplinary Regulations 9.2.6. Integrity of CHL Games and Match Fixing
- CHL Disciplinary Regulations 9.2.7. Doping
- CHL Disciplinary Regulations 9.2.8. Racism, Discrimination and Propaganda
- CHL Entry Form for players, coaches and staff members

### 02. Respect and Sportsmanship

- CHL Disciplinary Regulations 9.2.8. Racism, Discrimination and Propaganda
- CHL Entry Form for players, coaches and staff members

### 04. Safety and Well-being

- IIHF Official Rule Book & CHL Case Book
- CHL Disciplinary Regulations
- CHL Club Manual 3.6. / § Safety and Security
- CHL Entry Form for players, coaches and staff members

### 05. Compliance with Rules and Regulations

- CHL Club Manual
- CHL Sport Regulations
- CHL Disciplinary Regulations
- IIHF Official Rule Book & CHL Casebook
- CHL Letter of Commitment
- CHL Entry Form for players, coaches and staff members

### 06. Professionalism

- CHL Disciplinary Regulations 9.2.3 General Principles of Conduct
- CHL Entry Form for players, coaches and staff members

### 09. Responsibility for Fan Behaviour

- CHL Disciplinary Regulations

### 10. Discipline and Sanctions

- CHL Disciplinary Regulations
- CHL Sanction Catalogue
- CHL Entry Form for players, coaches and staff members